

Marijuana in the Workplace

Practices

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For many years, employers in the Carolinas have prohibited drugs in the workplace and tested applicants and employees for illegal substances, such as marijuana. Recently, Congress and many states have enacted new laws regarding marijuana, covering everything from cultivation to consumption, for both medical and recreational reasons. Many states have legalized marijuana, while others have taken a more conservative approach and allowed the use of cannabidiol (CBD) products derived from industrial hemp. Employers in the Carolinas must consider how the recent changes in the law will impact them and recognize that more changes are likely—including the possibility that medical marijuana may soon become legal. To learn more about marijuana in the workplace, read this article in *S.C. Lawyer* magazine.

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