

David Dubberly Discusses Tips for Employers Providing Volunteer Time Off

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Attorney David Dubberly, head of Nexsen Pruet's employment and labor law practice group, spoke with LAW360 for their article "3 Wage-Hour Tips for Employers Providing Volunteer Time Off."

After a fourth circuit ruling is causing some employers to reconsider policies providing paid leave for volunteering, David offers his input on the case and how employers can create volunteer time programs moving forward.

Excerpt

Employers can look to the Fourth Circuit decision as a road map for setting up volunteer time programs that aren't compulsory and won't impact the regular rate calculation, said David Dubberly, a member of Nexsen Pruet LLC who represents employers.

"Lowe's did a good job of setting up a program where it was totally up to the employees whether they participate or not, and if they did, they got to choose the nonprofit, they got to choose how many hours they put in, and the nonprofit gave direction to the employees during the volunteer time," Dubberly said.

Read the full piece here.

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