

# Employment Law Breakfast Briefing: Employment Law Compliance and Legal Obligations for 2023

## Practices

Employment & Labor Law

Firm Event

Multiple Locations (This is an in-person event)

7:30 am - 9:00 am

## Looking Back and Looking Forward: Employment Law Compliance and Legal Obligations for 2023

January 19 - January 31, 2023

7:30am - 8:00am - Breakfast

8:00am - 9:00am - Briefing

Join Nexsen Pruet as we revisit important employment law developments in the last year and discuss trends in employment law facing HR professionals in 2023. This briefing will include discussions on significant changes in state and federal law in the Carolinas, whether the mid-term elections will materially affect the workforce, statutory or other employment law initiatives that are expected to be on the table for 2023, and current legal trends that will impact employers and HR professionals in North and South Carolina.

Potential topics include:

- Economic uncertainty and its impact on the workforce, including layoffs, RIFs, and the WARN Act
- Anticipated legislative initiatives in other states and their potential impact on the Carolinas, including cannabis and abortion protections
- Potential Supreme Court decisions that could change the workplace landscape
- Post-pandemic issues that affect employers, including remote, hybrid and flexible work arrangements, and the lingering impact of pandemic-related illnesses
- DOL initiatives and trends, including the anticipated change to the salary threshold for exempt workers, pay transparency laws, and

independent contractor rules

→ EEOC enforcement priorities

*SHRM certification pending.*

## Dates and Locations:

**January 19** Greenville, SC (Suite 900) 104 South Main St. Presented by: Mark Bakker, Rebecca Capece & Julia Stewart (Greenville) This location is at capacity

**January 24** Charleston, SC (Suite 400) 205 King St. Presented by: Cherie Blackburn & Mary Stuart King (Charleston) This location is at capacity

## January 24

Raleigh, NC (Suite 200) 4141 Parklake Ave. Presented by: David Garrett & Michelle Prendergast (Raleigh)

**January 26** Greensboro, NC (Suite 500) 800 Green Valley Rd. Presented by: David Garrett & Michelle Prendergast (Greensboro)

**January 31** Columbia, SC (Suite 700) 1230 Main St. Presented by: David Dubberly & Christy Rogers RSVP (Columbia)

**Presenters:** Mark Bakker

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Cherie Blackburn

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Rebecca Capece

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