

# Employment Immigration

## Professionals

David J. Garrett

Nexsen Pruet has experienced attorneys dedicated to assisting business clients with the maze of immigration laws.

We help companies with the hiring and entry of all levels of employees – from executives to technical personnel. We strive to deliver excellent service, considering your needs as our own.

Our services include:

- Temporary employment visas (H, L, TN, O, F, B, J, Q and E) including initial, extension and change of status petitions, Permanent Resident petitions (“green cards”), including business and family-based petitions
- I-9 compliance training and in-house audits
  - Defense against Immigration and Customs Enforcement (ICE) and U.S. Department of Labor (USDOL) investigation
  - E-Verify guidance, training, and implementation
  - State and federal government inspections and investigations
  - Citizenship and naturalization applications
  - Consular processing issues
  - Labor Certification processing (PERM)
  - National Interest Waivers and EB-1, EB-2 and EB-3 petitions
  - Start-up immigration and employment law advice for new companies, including investors and entrepreneurs
  - J-1 waivers (No Objection, IGA and Conrad 30 waivers)
  - Consulting with tax and employee benefit specialists on expatriate issues

Our attorneys stay up-to-date on the rapidly changing immigration debates and the applicable laws and regulations. They speak regularly on immigration law and are often quoted in the media.

## News

02.20.2020 | Speaking Engagement  
David Garrett Discusses Managing a Foreign Workforce

## Insights

02.05.2021  
VIDEO: David Garrett on E-Verify Mandates Growing throughout the United States

08.29.2019  
Outrageous Requirements for Foreign Workers Pushing Business Away

08.28.2019  
Foreign Manufacturer + Union Campaign = Netflix Documentary (and Lessons for Employers)

01.23.2019  
How The Partial Federal Government Shutdown Impacts Employment Law Matters

09.19.2018  
Employees in Multiple States: Keeping track of changing laws and policies

08.01.2018  
New North Carolina Law Decreases Protection to Employers

07.18.2018  
Supreme Court Clarifies FLSA Exemption for Sales, Service Advisors, Partsman, and Mechanics

07.18.2018  
EEOC Fights to Keep #MeToo Movement Alive

06.20.2018  
Unionization Tactics in the Carolinas

06.13.2018  
NLRB Revives Helpful Personnel Policies

06.06.2018  
New South Carolina Pregnancy Accommodations Act Requires Action by Employers

05.30.2018  
Supreme Court Upholds Class Action Waivers in Employment Arbitration Agreements

05.23.2018  
401(k) Fee Litigation: Coming to a District Court Near You...

05.16.2018

New Tax Law May Affect Mileage Reimbursement Policy for Employers

05.02.2018

The Tip Pool Saga Continues

04.18.2018

ICE Now Taking More Opportunistic Approach to Employer Sanctions

04.11.2018

DOL Launches "PAID" Self-Audit Program

04.04.2018

Employee Benefits and the Tax Cuts and Jobs Act

03.28.2018

Pay Bias Litigation Results in Costly Settlement

03.14.2018

Guns in the Workplace: A Three-Part Series

03.08.2018

EEO-1 Reporting Deadline is Rapidly Approaching

03.07.2018

Scheduling letters to federal contractors go out soon. Is your company ready for an audit by the OFCCP?

02.21.2018

N.C. Attorney General, State Representative Drafting Bipartisan Bill To Combat Security Breaches

02.21.2018

Court Refuses to Enforce "Misleading" and "Sham" Arbitration Agreements

02.07.2018

Employers are Subject to Criminal Antitrust Charges for Wage-Fixing and No-Poaching Agreements

02.07.2018

Love Contracts and Policies on Office Romance: What Can an Employer Do if Love is in the Air?

01.31.2018

DOL Adopts New Test for Determining When Interns are Protected by FLSA

01.17.2018

Justice Department reverses course on marijuana enforcement: What it means for employers

01.10.2018

Legislators respond to recent sexual harassment scandals by introducing bills to ban arbitration in sex bias cases

01.03.2018

Confidential Sexual Harassment Settlements No Longer Tax Deductible

01.03.2018

New Year, New NLRB

10.11.2017

The Age Discrimination in Employment Act: Looking Back at the Last Fifty Years