

## David J. Garrett

### MEMBER

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### Practices

Employment & Labor Law

Employment Immigration

International Litigation

Immigration

International Law and Services

International Business Transactions

Doing Business With China

### Industries

Agribusiness

Entertainment

Manufacturing

Technology

Transportation

### Education

→ University of Toledo, J.D., 2001

→ Bowling Green State University,  
M.M., 1996

→ The University of Toledo, B.E. in  
Music, 1993

David Garrett's legal practice is focused on helping foreign companies manage their direct investments in the United States to create jobs for American workers and to help local communities grow and flourish. Specifically, he helps businesses get people and goods where they need to be.

He focuses on immigration-related matters and trade-related issues, representing both individuals and companies. David is a member of the firm's employment and labor and construction practice groups, and leads the firm's immigration practice.

He assists multi-national companies with international workforces to expedite the movement of workers and goods. His experience in the immigration field includes representing business professionals with non-immigrant visas, intra-company transfers of employees to the United States and to other countries, visas based on investments made into the United States, and consular processing of visa petitions. He also assists businesses and individuals with immigrant visa and permanent residency matters, including labor certifications, national interest waivers, employment-based petitions, and investment-based petitions. His experience has focused on manufacturing operations, health care, and technology companies from abroad and in the United States.

David assists businesses with immigration compliance matters such as Form I-9, Electronic Form I-9, ICE inspections, corporate immigration

## Admissions

- U.S. Court of International Trade
- U.S. Supreme Court
- North Carolina
- Eastern District of North Carolina
- Western District of North Carolina

policies, immigration issues in mergers and acquisitions, and export licensing requirements for companies that hire foreign nationals.

He also works on international antidumping/countervailing duty issues, as well as tariff and trade compliance matters.

Prior to joining Nexsen Pruet, David practiced with Sanford Holshouser LLP, where his practice areas focused on issues related to economic development, employment immigration and human resource issues, as well as real estate, zoning, annexation, corporate start-ups, mergers and acquisitions, commercial litigation and arbitration matters.

## Experience

Hanna Imports  
Rowley Company Customs Ruling  
Triple J Produce

## Community & Professional

- Chair, Mackrell International Immigration Committee
- North Carolina Bar Association
- American Immigration Lawyers Association
- Board Member of Raleigh Civic Symphony and Chamber Orchestra
- Hiring & Firing: "Best Practices for Saying Hello and Goodbye in the Workplace," Employment Law Briefing - Raleigh, February 5, 2019

## News

02.20.2020 | Speaking Engagement  
David Garrett Discusses Managing a Foreign Workforce

01.07.2019 | News from Nexsen Pruet  
Nexsen Pruet announces 2018 Julian Nexsen Pro Bono Lawyer of the Year Award recipient

## Speaking Engagements

12.01.2021 | Webinar | WebEx  
2021 Employment Law Certificate Series

10.28.2020

Employment Law Briefing Webinar Series: Campaigning and the Workplace

05.06.2020

Employment Law Briefing Webinar Series: Getting Back to Work During the Pandemic

04.23.2020

WEBINAR: Managing the Work Place in a Pandemic

## Insights

02.05.2021

VIDEO: David Garrett on E-Verify Mandates Growing throughout the United States

01.20.2021 | Article

In 2021, More States and More Mandates for E-Verify

10.15.2020

VIDEO: David Garrett on the Committee on Foreign Investment in the United States

09.16.2020

VIDEO: David Garrett on Completing Form I-9s During a Pandemic

08.31.2020

VIDEO: David Garrett on Traveling to the United States with COVID Restrictions

05.26.2020

PPP Loan Forgiveness

05.12.2020

David Garrett on US COVID-19 Response for LAWWorld

04.08.2020

VIDEO- The Paycheck Protection Program

04.02.2020

VIDEO- Should My Business Claim "Critical Industry" Status?

03.25.2020

Think Twice About Claiming Essential Critical Industry Status

03.20.2020

COVID-19: Managing HR, Benefits, and Immigration Challenges During the Pandemic

03.12.2020

COVID-19 European Travel Ban

02.19.2020

Employers must start using new form I-9 on May 1, 2020

01.15.2020

March 1? H-1B Season Will Be A Little Different This Year

08.29.2019

Outrageous Requirements for Foreign Workers Pushing Business Away