

Employee Benefits Litigation

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Employee benefits are a valuable, expensive, and increasingly complicated part of workplace compensation and retention packages. Nexsen Pruet's attorneys have significant skills in all aspects of benefits disputes and litigation. We provide the employers we serve with an understanding of the issues and a client-based strategy for retention.

Minimizing legal exposure

The outcome for benefits disputes is greatly influenced by how well the claim being challenged is administered prior to actual litigation. Our attorneys have worked with a wide range of clients through this process, helping them minimize or avoid the financial exposure that can result from costly litigation. We recognize that for clients, frequently the best outcome is to avoid the cost of litigation while reducing future risks.

Skilled litigators

Since some claims do culminate in litigation, we are equally skilled in that area. Our attorneys have litigated all types of employee benefit matters. We have defended claims and sued on behalf of employers and plan sponsors, plan administrators and TPAs, and plan fiduciaries.

Our litigation experience includes:

- Life, health, and disability benefit claims
- Pension benefit claims
- Severance pay claims
- Breach of fiduciary duty claims
- COBRA and state continuation coverage claims
- Claims related to plan eligibility and plan coverage
- ERISA and non-ERISA disputes

News

09.12.2019 | News from Nexsen Pruet

Nexsen Pruet Adds Three Attorneys to Upstate South Carolina Employment Group

Insights

09.25.2019

Important News for Employers: Salary Increase for Overtime Exemption

09.18.2019

Caution: Ban Ahead - The Rise in Bans on Salary History Inquiries Requires Employer Diligence

08.15.2019

NLRB Seeks To Reinforce Employee Choice Through Regulatory Changes

07.24.2019

Fourth Circuit Affirms Abuse of Discretion Finding in Denial of Coverage for Long Term Disability Claim

01.23.2019

How The Partial Federal Government Shutdown Impacts Employment Law Matters

02.07.2018

Employers are Subject to Criminal Antitrust Charges for Wage-Fixing and No-Poaching Agreements

10.11.2017

The Age Discrimination in Employment Act: Looking Back at the Last Fifty Years

10.27.2015

OSHA Targets Agribusiness Industry with New Citations