NEXSEN | PRUET

William Floyd

Member

Columbia, South Carolina

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T 803.771.8900

F 803.727.1436

PRACTICE AREAS

- Alternative Dispute Resolution
- Employee Benefits Guidance and Litigation
- Employment & Labor Law
- Employment & Labor Law Litigation
- Litigation

INDUSTRIES

- Aviation
- Economic Development
- Manufacturing
- Transportation

BAR & COURT ADMISSIONS

- South Carolina
- United States Supreme Court
- United States Court of Appeals for the Fourth Circuit
- United States District Court for the District of SC

William H. Floyd, III practices labor and employment law including employee benefits litigation.

Mr. Floyd has more than twenty years of experience counseling employers of all sizes regarding day-to-day as well as complex human resource issues.

Mr. Floyd's experience is broad-based and includes labor arbitrations, collective bargaining, unfair labor practice charges, union campaigns, employment discrimination claims, OSHA and ERISA-related cases.

For more than twenty years, Mr. Floyd has helped employers in multiple states and industries (e.g. automotive, heavy manufacturing, chemical, textile and health care) remain union-free. For unionized employers he has negotiated collective bargaining agreements, arbitrated contractual disputes, and advised companies how to re-gain their union-free status.

Mr. Floyd litigates wrongful discharge, discrimination, employee benefits, non-competition covenants, and wage and hour disputes.

Representative Matters

- National ERISA counsel for a company with more than 80,000 employees
- Successfully concluded FLSA matter involving more than 1000 employees
- Successfully defended numerous wrongful discharge and discrimination claims in multiple jurisdictions and states

Mr. Floyd excels at helping clients avoid costly legal problems through such things as strategic planning with management and interactive training with all supervisory levels.

Mr. Floyd received his B.A., *magna cum laude*, from Wofford College.

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EDUCATION

- Wofford College, B.A., 1984
- University of South Carolina, J.D., 1987

William Floyd, *continued*

CAREER HIGHLIGHTS

- Certified Arbitrator (SC)
- Certified Mediator (SC and USDSC)
- Certified Labor and Employment Specialist
- South Carolina Bar - Employment and Labor Law Section (Past Chairman)
- *Best Lawyers in America*, Labor & Employment Law since 2008
- South Carolina *Super Lawyer* in Employment and Labor Law since 2009
- Society for Human Resource Managers, Columbia Chapter (President, 2008-2009)
- Greenville Young Lawyers Association (Former President)
- Leadership Greenville - Class of 1997
- Leadership Columbia - Class of 1998
- Midlands Special Needs Foundation (Board of Directors)
- BSA Troop 221 (Committee Member)
- Adjunct Professor, U.S.C. School of Law (1999)

CIVIC AND PROFESSIONAL MEMBERSHIPS

- SC Chamber of Commerce, Board of Directors
- Society for Human Resource Managers, Columbia Chapter
- Midlands Special Needs Foundation
- South Carolina Bar
- Lexington School District One Educational Foundation, Board Member